

1999

ANNUAL REPORT

NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

Mission Statement



The New Jersey Department of Military and Veterans Affairs Mission

To provide modernized combat ready military units to mobilize and deploy in support of the national strategy.

To provide quality units and individuals that are organized, properly equipped and trained to protect life and property; to preserve peace, order and public safety in support of civil authorities.

To aggressively support operations other than war.

To provide the highest quality support and assistance to New Jersey's veterans and their families.

Leadership



Governor Christine Todd Whitman
Commander-In-Chief



Major General Paul J. Glazar
The Adjutant General



State of New Jersey
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CHRISTINE TODD WHITMAN
Governor
Commander-in-Chief

☆☆
PAUL J. GLAZAR
Major General
The Adjutant General

Dear Governor Whitman,

It is my pleasure to forward this report which highlights the critical role the Department of Military and Veterans Affairs plays in our great state. Whether the soldiers and airmen of the New Jersey National Guard, the teachers, cadets and instructors at the Challenge Program, the Veterans Service Officers, or the dedicated staffs of our veterans homes, all have provided untiring service and support to our citizens, communities, state, and nation. With your support, and that of the citizens of New Jersey, the Department will continue to be ready to serve, and will always be there when you need us.

1999 saw great things happen: We facilitated the return of our namesake, the Battleship USS New Jersey; Over 1100 Guard soldiers and airmen were called to assist their friends and neighbors deal with Tropical Storm Floyd and its consequences; We assisted in making Fort Dix a home for 6000 Kosovar refugees and handling the donations from a generous New Jersey population; We reactivated the dormant NJ Naval Militia to assist with emergency management during times of crisis; we also activated two of our Guard units in support of military operations – the 444th Public Affairs Detachment to support Bosnia operations and the 108th Air Refueling Wing for the Air War over Yugoslavia. Guard soldiers and airmen also deployed to over 17 countries worldwide, and twenty-seven bases within the United States in support of other military operations.

In 1999 we broke ground for the total reconstruction of the Menlo Park Veterans Memorial Home and completed planning for the New Jersey Korean War Memorial in Atlantic City. New Jersey Distinguished Service Medals were presented to over 1100 combat veterans from the Garden State as we keep our promise to those who gave so much in defense of state and nation.

Our veterans cemetery, the third busiest facility in New Jersey and the largest state veterans cemetery in the United States just dedicated a new Memorial section where veterans organizations and military associations can erect memorials to those who served honorably.

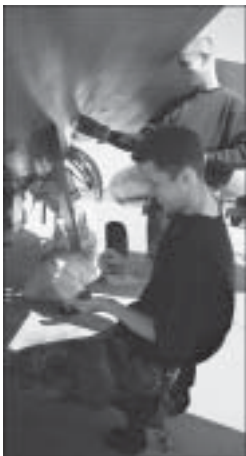
The Department is providing service to the youth of New Jersey as well: Through the Challenge Program at Fort Dix; through our after school programs in the Jersey City Armory; through the hundreds of drug demand reduction programs given in schools each year; and through renewed efforts to stem the flow of illegal drugs and guns into New Jersey.

The Department remains committed to serving community and country every day, and helping to make New Jersey a better place to live, work, and raise a family.

Paul J. Glazar
Major General
The Adjutant General

Table of Contents

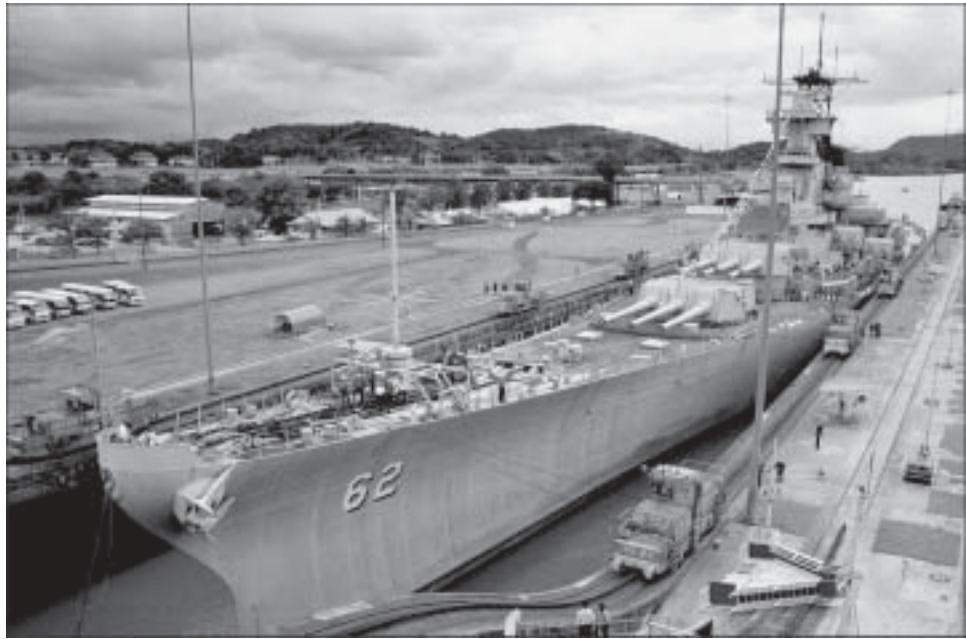
1	NJDMAVA Mission Statement
2	Leadership
3	Letter from The Adjutant General to Governor Whitman
4	Table of Contents
5	The New Jersey Department of Military and Veteran Affairs
7	New Jersey Army National Guard
9	57th Troop Command
11	50th Brigade
12	254th Regiment
13	Training and Training Technology Battle Lab
15	Det 5, STARC
16	Headquarters, New Jersey Air National Guard
18	108th Air Refueling Wing
21	204th Weather Flight
22	Warren Grove Gunnery Range
23	177th Fighter Wing
27	New Jersey National Guard Challenge Youth Program
29	Directorate of Personnel and Community Service
31	Logistics Directorate
32	Installations Division
33	Command and Control
35	Fiscal Division
36	Veterans Affairs
39	DMAVA Organizational Chart
40	Congressional and Legislative Districts
41	Frequently Called Numbers
43	State Veterans Facilities and Veterans Population by County
44	New Jersey National Guard Facilities



The New Jersey Department of Military and Veterans Affairs

The year 1999 will be remembered in the Department of Military and Veterans Affairs as the year we mobilized two of our units for duty: the 444th Mobile Public Affairs Detachment for duty in Germany and Bosnia to support the peacekeeping forces in Bosnia and Kosovo; and the 108th Air Refueling Wing to support the air war over Yugoslavia. All personnel called up returned home safely after their service to the nation.

It is also the year that New Jersey opened up its hearts and homes to the refugees from Kosovo, who spent 12 weeks as guests of the United States at Fort Dix. The New Jersey National Guard provided a task force to operate the donation program, which eventually provided over 1200 tons of clothing, furniture, food-stuffs, medicines, and toys to the refugees. National Guard personnel were on duty providing all types of support – from transportation to medical care until every one of the refugees was relocated home or to an



The Battleship USS New Jersey passes through the Panama Canal on its final journey back to New Jersey where after reconditioning it will serve as a museum.

American host family.

1999 saw the return of the Battleship USS New Jersey to its home in Delaware Bay on Veterans Day '99. The Department of Military and Veterans Affairs was the agency responsible for its historic 6000 mile journey from Bremerton Washington, through the Panama Canal and up the coast to New Jersey. The USS New Jersey is safely home and destined to become a museum ship in Camden, NJ. The Department oversaw the entire tow process, as well as the safe transit through the Panama Canal – the last American capitol ship to transit the Canal while still under American control. The entire journey was documented by a photo journalist, working under contract to DMAVA, who sent daily stories and photographs via satellite to be posted on the USS New Jersey website maintained by the Department.

For most members of the New Jersey National Guard, 1999 will most be remembered as the year that Hurricane Floyd inundated the state and flooded large portions of northern New Jersey, necessitating the largest callup of the National Guard since the Newark Riots in 1967. Guard units initially provided rescue of stranded citizens, as well as support to police and fire departments to get into flooded areas. Guard helicopters were used to fight fires in the



1st Lt Millie Cordero-Morales (left) explains logistics to a Kosovar refugee.

flooded portions of Bound Brook and to provide command and control of emergency units on the ground. When the flood waters receded, the massive damage to water systems and communications kept the Guard busy transporting and distributing potable water to citizens in affected areas. Over 1.2 million liters of bottled water was distributed by the NJ National Guard during the duration of Floyd Operations. Finally, the Guard assisted in recovery operations, helping citizens to start to get their lives back in order by hauling away flood debris and water damaged rugs, furniture, and household goods. Over 1000 soldiers and airmen were mobilized for Floyd, with many of them remaining on duty for eight days until civil authorities and services could cope with the emergency.

The Department continued its world class care for the veterans of the state of New Jersey as it has since the time of the Civil War. DMAVA conducted two Stand-Down operations for homeless veterans in 1999 which provided job counselling, medical care, and clothing before the winter season. The Department dedicated a new memorial section at the BG Doyle Veterans Cemetery in Arneytown for organizations which wish to place monuments to their departed members. Over 1100 New Jersey Distinguished Service Medals were presented in ceremonies held in armories around the state in 1999.

Of particular note ground was broken at the Menlo Park Memorial Veterans Home for the complete renovation of the home, which will make it a state-of-the-



A 50th Main Support Battalion Five-ton patrols a flooded section of Lodi.

art long term care facility by the year 2000. It will house over 300 clients when completed.

Planning for a New Jersey Korean War Memorial was completed in 1999, with a target completion date of June 2000. It will be constructed in Atlantic City, on land donated by Bally's Casino. Groundbreaking will be in the spring of 2000.

The New Jersey Naval Militia, inactive since the late 1950's, was reauthorized and reactivated in 1999. Governor Whitman signed the authority for the new state defense force in February, and the first members were officially sworn-in in September. The unit received its colors and the was officially recognized during the 1999 Annual Military Review at Sea Girt. They were called to duty for the first time to support the operation center during Floyd.

As the year and the millennium ended, the Department was gearing up to cope with any emergency caused by Y2K concerns. Emergency operations centers were staffed over the New Year and Guard units called to duty to deal with possible loss of utilities or communications. As , the citizens of New Jersey started a new century, the people of DMAVA were ready to serve – as they had been for the previous three centuries.



Governor Christine Todd Whitman thanks two DISCOM soldiers during Hurricane Floyd operations in Bound Brook.

42nd Division Support Command

The 42nd Infantry Support Command (DISCOM) provides division-level logistics and health service support to all units of the 42nd Infantry Division. The DISCOM is committed to meeting the challenges of today and those that lie ahead in the 21st century. As the ARNG role changes with regard to the Total Force Structure, the 42nd DISCOM stands ready to fulfill its primary missions of combat support and combat service support.

In 1999, the 42nd DISCOM reaffirmed this commitment by providing logistical and operational support for both federal and state missions. DISCOM soldiers consistently demonstrated their ability to respond quickly and effectively whenever or wherever they were needed. While working together with federal, state, and local civil authorities, they responded with the same enthusiasm and professionalism inherent in their units.

DISCOM units conducted or assisted in approximately 66 community and/or domestic actions in 1999. These included transportation missions, equipment loans and soldier support. Some of these activities were related to Operation Guard Care, a humanitarian operation to provide assistance to homeless veterans; New Jersey National Guard Youth Camp at Sea Girt; Employer Support of the Guard and Reserve Boss Lift, a program that enables employers to visit military installations and observe their citizen-soldier employees; as well as a variety of community exhibitions, athletic events, parades, dedications, retirements, military funerals, and The Adjutant General's Annual 5K Run, an event which encourages community involvement and promotes physical fitness. From equipment to soldiers, DISCOM units around the state gave

back to their communities the support their communities have given them.

Elements of the 42nd DISCOM supported numerous major annual training periods at Fort Drum, New York; West Point, Letterkenny, Pennsylvania; Fort Leavenworth, Kansas; Fort Irwin, California, and a variety of home station locations.

The 50th Main Support Battalion (MSB), along with other elements of DISCOM, provided support to the 50th Brigade at Fort Dix as well as the 3rd and 86th Brigades at Fort Drum. Personnel of the 50th MSB provided depot level depot level missile maintenance

support at Letterkenny Army Depot. The 50th MSB is the largest battalion in the ARNG with over 1,050 soldiers assigned.

The 250th Forward Support Battalion assisted the 50th Brigade both at Fort Drum and Fort Dix.

The 250th Signal Battalion participated in commu-



Soldiers of B Company, 50th Main Support Battalion rescue senior citizens in Lodi during Hurricane Floyd operations.



Water is prepared for distribution during Hurricane Floyd relief operations at Teaneck Armory.

nication exercises throughout the state. The battalion also serves as a “test bed” for communications equipment being considered for use by army units. The 250th has been actively involved with Army Communications Command in testing, evaluating and fielding radios to determine future needs and acquisitions.

Medical Operations is another large-scale operation within the 42nd DISCOM. Company F, 50th MSB and Company C, 250th FSB, as well as the Medical Operations Center located at DISCOM

Headquarters provide medical support to the NJNG. All medical, dental, and physical health support is coordinated through this effort. Additionally, these activities provide support to mobilization exercises where hundreds of soldiers are vaccinated, examined, and readied for deployment.

The 42nd DISCOM experienced a surge in personnel strength and unit readiness during 1999. In fact, the DISCOM attained 100 percent authorized strength. This is the result of an intensive, comprehensive and dynamic recruiting and retention program. The DISCOM has excelled in leader development seminars, retention meetings, and family support activities. Commanders and leaders continue to work with employers educating them as to the guard’s real world missions, thereby enabling employers to gain a better understanding of the reason for their employees’ ab-



Medics from F Company, 50th Main Support Battalion perform field dentistry during a humanitarian mission in El Progreso, Honduras

sence when fulfilling their military training obligations.

The 42nd DISCOM is a full partner in the Total Army. 1999’s overwhelming success is a testimony to the soldiers and leadership of the 42nd DISCOM proving that they are without question “First in Support.”



250th Signal Battalion mechanics repairing a CUCV during AT.

57th Troop Command



Two Blackhawk helicopters prepare to land during a congressional staff visit to Warren Grove Gunnery Range.

The 57th Troop Command, located in Atlantic City, includes the 119th Corps Support Battalion, 50th Personnel Service Battalion, 50th Finance Battalion, and the 1st Battalion, 150th Aviation.

During 1999, the 57th completed 25 civil-military missions, participated in Hurricane Floyd operations, supported REEFEX and assisted in the Kosovo Relief Effort at Fort Dix. The 57th's accomplishments included conducting a mobilizations workshop for the command, completed National Training Center (NTC) mission performing command and control operations, attaining 80 percent military job qualifications for the command, and passing the Aviation Resource Management Survey.

The 119th Corps Support Battalion consists of Headquarters, Headquarters Detachment (HHD), the 253rd Transportation Company and Company B, 1st Battalion, and the 126th Aviation. During 1999 the HHD succeeded in getting 93 percent of their soldiers qualified in their military jobs and successfully completed a National Guard Bureau Logistics Inspection.

The 253rd Transportation Company maintained 100 percent strength, supported the REEFEX program, participated in the National Winston P. Wilson Rifle Match, assisted in the Honduras relief mission, earned all "Gos" in all evaluated tasks during annual training, transported equipment from New York to New Jersey for the State Maintenance Office, supported the Kosovo refugee operation supported the

Honduras Relief mission, assisted the U.S. Coast Guard in retrieving a 30-ton whale from the Atlantic Ocean, and supported the Cape May County Disability Program and Association of Retarded Citizens

Company F, 1st Battalion, 126th Aviation passed ARMS inspection, received and trained on the new M35A3 2 ½ ton trucks, and completed a successful, impromptu annual training with the battalion after all the UH-1 aircraft were grounded worldwide.

The 50th Personnel Service Battalion located in Lawrenceville successfully deployed to Fort Bliss, Texas and performed its mission for the 3rd Personnel Support Command, conducted 12 mobilization exercises for the state, supported the New Jersey National Guard ChalleNGe Youth Program, supported the military academy and medical facility, provided cooks to the youth program camp, and maintained more than 100 percent unit strength

Also located in Lawrenceville, the 50th Finance



A Blackhawk pilot with the 1-150 Aviation Battalion is briefed prior to takeoff during Hurricane Floyd relief operations.

Battalion maintained 100 percent strength, supported West Point Military Academy for an eight-week period, supported the 33rd Soldier Support Battalion, Fort Drum, N.Y., five soldiers attended "Cajun Gold" finance staff exercise and conference in Texas, nominated for Troop Command Light Maintenance Award for second consecutive year, and finally volunteered and served a total of 69 people days during Hurricane Floyd

Stationed in West Trenton, the 1st Battalion, 150th Aviation lists the following accomplishments for 1999: another year without an aircraft accident or significant ground accident or mishap, recipient of the Brig. Gen. Reith Commander's Cup for outstanding recruiting, attendance and retention for the second consecutive year, sent a task force to Arkansas in support of the Department of Defense Counterdrug Joint Task Force Six, conducted aerial reconnaissance missions in support of the U.S. Forest Service Marijuana Eradication operations, selected for second consecutive year as the winner of the Troop Command Supply Excellence Award, and contributed to disaster relief efforts during Hurricane Floyd. In Lodi the battalion performed direct rescues of stranded citizens; then, in Manville assisted in recovery of essential services, provided 24-hour security and coordinated and delivered supplies to citizen's homes, and passed the First U.S. Army Aviation Resource Management Survey. Individual aviator evaluation results surpassed the Army average by nearly 30 percent.



Blackhawks lifting off at Fort Drum during annual training



Rotor maintenance on an OH-58.



50th Brigade

The 50th Brigade goals for 1999 were to meet and sustain the necessary training and readiness levels required to support federal and state missions. Individual and collective training was the main focus of the soldiers of the 50th Brigade.

The brigade continues to serve the citizens of New Jersey and the communities, which surround the 50th's Interactive Community Resources Centers. Brigade elements participated in 40 parades and delivered much needed resources in support of 70 domestic emergency missions. Many 50th Brigade soldiers and units donated time, manpower, and equipment to benefit youth programs such as The Adjutant General's Youth Camp at Sea Girt. Repeatedly, the 50th was in the forefront in serving communities and demonstrating that the proud tradition of the citizen-soldier is alive and well in New Jersey.

The brigade continues to be a partner of America's Army. The 50th Brigade remains poised and ready to meet the challenges of the new millennium.



Children from Adjutant General's Youth Camp held annually at Sea Girt learn about operations at the 108th Air Refueling Wing at McGuire Air Force Base.

254th Regiment



An M-1 fires during Annual Training at Fort Drum, New York.

The 254th Regiment experienced a very successful training year during 1999. As The Army School System (TASS) Headquarters for the Northeast Region the Regiment graduated 405 students in various combat arms MOSs as well as leadership courses such as Advanced Non-commissioned Officer Course (ANCOC) and Basic Non-commissioned Officer Course (BNCOC) for New Jersey Guardmembers.

The Regiment assisted the Massachusetts Field Artillery Battalion (1-101st FA [T]), which is part of the 254th, in receiving accreditation by the Fort Sill Artillery School as a TASS School. Additionally, the New Jersey Non-commissioned Officer Education Schools (NCOES) Company received accreditation, with no deficiencies, during the audit of their program by the Sergeants Major Academy, Fort Bliss, Texas.

The Regimental Armor Battalion (1-254th AR) negotiated with the Lakehurst Naval Air Engineer Station (NAES) for the use of a dirigible hangar for the conduct of the two week phase of the 19K Armor Crewman MOSQ School. Nineteen tanks were positioned on the hangar floor with all support equipment, affording the students

a sheltered training environment. This innovative idea proved its worth when Hurricane Floyd struck in the middle of the first week. Training proceeded without interruption with no training time lost. More training is planned using the hangar during Training Year 2000.



Standing in front of the dirigible hangar at Lakehurst Naval Air Station, an M-1 crew begins training.

Training & Training Technology Battle Lab (T3BL)

The ARNG Training and Training Technology Battle LAB (T3BL) is aggressively pursuing training into the 21st Century with an addition to the current facility that will provide and integrate the most current training devices and strategies in the Army.

Phase I of the construction was the Synthetic Theater of War (STOW) hub and was completed in 1999. A STOW hub delivers the virtual and constructive capabilities to link multiple locations that have the capabilities to connect unique and varied simulators and simulations. Phase II construction was fully funded in the 1999 budget and construction will begin in the fall of 2000. It will encompass six night fighting lanes, a Close Combat Tactical Trainer bay to accommodate an Abrams and Bradley Company suite and a Fire Support Combined Arms Tactical Trainer (FSCATT) bay, and eight multimedia classrooms.

T3BL Training Branch conducted testing and evaluation on numerous Training Aids, Devices, Simulators and Simulations (TADSS) during 1999. Our goal continues to be the integration of the live, virtual and constructive training domains to maximize training opportunities for all Reserve Component units.

The Field Artillery Team provided Subject Matter Expert (SME) support to Raytheon in Orlando, Fla., assisting in the development of the FSCATT. The Battle Lab received two of the half million dollar devices in February. They also have worked closely with Fidelity Technologies enhancing the Guard Unit Armory Device Full Interactive Simulation Trainer (GUARDFIST) II and IIA, which trains forward observers on how to call for fire. The FA Team also utilized the technology of the Digital Systems Test and Training Simulator (DSTATS), and linked DSTATS with GUARDFIST II/IIA. As a result of their expertise, NGB-ART requested a training strategy for ARNG utilization of the DSTATS. Additionally, T3BL developed and maintains a DSTATS scenario repository on the Web (www.arng.ngb.army.mil/t3bl/strtpage.html).

The Infantry Team continued testing and evaluation on the Engagement Skills Trainer (EST); a laser operated small arms and crew served weapons firing simulator. They also worked with BEAMHIT America on their laser operated small arms simulators the BeamHit 2000, BeamHit Blazer and the BeamHit 25 meter Alternate Course C (Small Arms Qualification). In addition, the Infantry Team wrote a capabilities study, as directed by NGB, for the BeamHit 2000 simulated infantry trainer.

The Armor Team continued work on the Abrams Full Crew Interactive Simulator Trainer (AFIST), an

M1 tank full crew simulator. As the Guard SME on the AFIST, the Armor Team has been working with NGB on recommendations to network the AFIST device to conduct platoon level training. Their current mission will be ensuring that various armor simulations are PC compatible.

Expanding upon the successful Battle Focused Training Strategy, the T3BL developed the Field Artillery Enhanced Training Experiment (FAETE) that fully integrates the live, virtual and constructive training environments. FAETE revolved around a constructive battle being fought on the JANUS simulation by the 50th Brigade, 42nd Infantry Division, with the Brigade Tactical Operation Center (TOC), along with two maneuver Task Force TOC's live in the field. The 3-112th Field Artillery provided direct support artillery to the brigade from live and virtual firing positions. FAETE was planned as an experiment to train Field Artillery units at the level organized by optimizing the capabilities of live, virtual and constructive training environments. The key element of FAETE was the use of a constructive simulation, FIRESIM XXI, which was developed at the Depth and Simultaneous Attack Battle Lab at Fort Sill, OK. During FAETE, FIRESIM XXI was the integral component in creating a STOW environment, which linked the live fire support Command, Control and Communications systems of the FA Battalion with a Distributive Interactive Simulation compliant version of JANUS. The experiment was conducted from July 10-24 at Fort Dix, and was a resounding success. This experiment yielded a training strategy that will enhance training for all Field Artillery units by providing an environment to conduct multi-echelon training under the "train as you fight" principle.

The T3BL's Civil Support OPS Group conducted a Weapons Of Mass Destruction exercise for the Burlington County Emergency Operations Coordinator and his staff on August 28. This exercise was designed to replace a "Table Top" exercise using computer simulation as the training driver, which supported the EOC Staff and supporting organizations in the county. It was stressed to the county that this was their exercise and the computer was another tool. The planning for the exercise began 4 months earlier and included a Familiarization Exercise conducted on July 24. The exercise was executed in three phases: Alert and Response, Incident Mitigation, and Recovery. County and Township participants included representatives from the police, SWAT, fire, EMS, HAZMAT team, and Health.

The Regional Training Site-Maintenance (RTS-M)

at Fort Dix has a key role in the overall Total Army School System. The RTS-M is an integral part of the T3BL and plays a large role in providing wheel and track vehicle maintenance training, primarily, to the Army forces located in the Northeast region of the United States. The successes of the RTS-M during 1999 included training over 350 soldiers in maintenance and leadership skills, the first RTS-M to provide distributive training (Distance Learning) to several sites at once, assisted the Combined Arms Support Command at Fort Lee to develop, test and validate emerging Total Army School System Courses. The RTS-M has been assigned the Army wide mission under Total Army School System (TASS), to train Welders (44B) and Mechanists (44E MOSQ and NCOES) in all 7 Regions of TASS.

Virtual, Live and Constructive (VLC) Training Environments for Maintenance, a concept for training future maintenance technicians, was evaluated at the T3BL. This evaluation was conducted under an Army Concept Evaluation Program sponsored by the Army Training and Doctrine Command in Washington, DC. The study did prove, with the help of many New Jersey National Guard soldiers, that integrating the VLC domains can provide quality training at a reduced cost.

The Battle Lab and RTS-M, in concert with NGB and Security Assistance Training Field Activity, has further extended its responsibilities, by training International Military Students on operations, maintenance, and employment of the M60A3 Tank and M109A5 Howitzer. Two groups of Greek students were trained during 1999.

The T3BL has played an integral part in the development of Distributed Training Technology's during 1999. T3BL advises and assists in developing and implementing DoD learning technology policies and standards to ensure interoperability and effectiveness of advanced learning products and processes. The T3BL serves as a focal point for developing, coordinating, and applying distributed training technologies. The Lab promotes collaboration between federal, state, and local government activities, as well as with industry and academia, on all aspects of learning technology.

Detachment 5, HQ STARC (MED)

The STARC Medical Detachment, DET 5, was established and federally recognized in March 1997. The TDA authorized by NGB – 65 positions – is comprised of one half officers and one half enlisted medical personnel. Initially, the positions were filled predominately by two deactivated units, 194th Dental and 213th Medical Detachment.

The new unit was faced with 50 percent of their enlisted soldiers needing to become MOS qualified; both enlisted and officers who were in need of advanced military education and several officers who needed to complete some civilian education to reach standards. Since that point in time, the following items have been accomplished.

Eleven individuals completed the 91B MOS-qualification course; five medics are enrolled in the 91B sustainment correspondence course.

Three soldiers completed PLDC and four soldiers completed BNCOC, fulfilling promotion requirements while 15 personnel were promoted and/or currently selected from STPA. The STPA cut-off roster for advanced schools will be evaluated and those eligible will be enrolled.

Using the available tuition assistance programs, 18 unit members are attending undergraduate schools, three are attending graduate schools and two are enrolled in doctorate programs.

Eight officers completed CGSOC in 1999 and two are currently attending phase three with an expected completion date in 2000. Currently two officers are attending CAS3 and two are awaiting enrollment in the next available course. Another eight officers are enrolled in phase one of the AMMED Officer Advanced course and four are awaiting enrollment into phase two.

Twelve unit members have attended formal training courses on Weapons of Mass Destruction and seven have attended training exercises.

Three soldiers completed the Instructor Training course and were certified. Det 5 personnel provide instructors for the Combat LifeSavers Course.

More than 95 percent of the unit is CPR qualified and 100 percent of the medical professionals have been credentialed/privileged. In addition, all unit members have reviewed and updated their records; 100 percent of the enlisted soldiers were weapons qualified; and most of the unit has completed the APFT.

The unit obtained \$75,000 worth of FAD money in order to update all the medical equipment.

Since the unit's inception, it has been charged

with maintaining the NJARNG medical regulatory standards. During the past two years, Det 5 has fulfilled these responsibilities with:

Physicals performed: 3,200

DNA Specimens obtained and processed: 2,800

Pantographs: 1,240

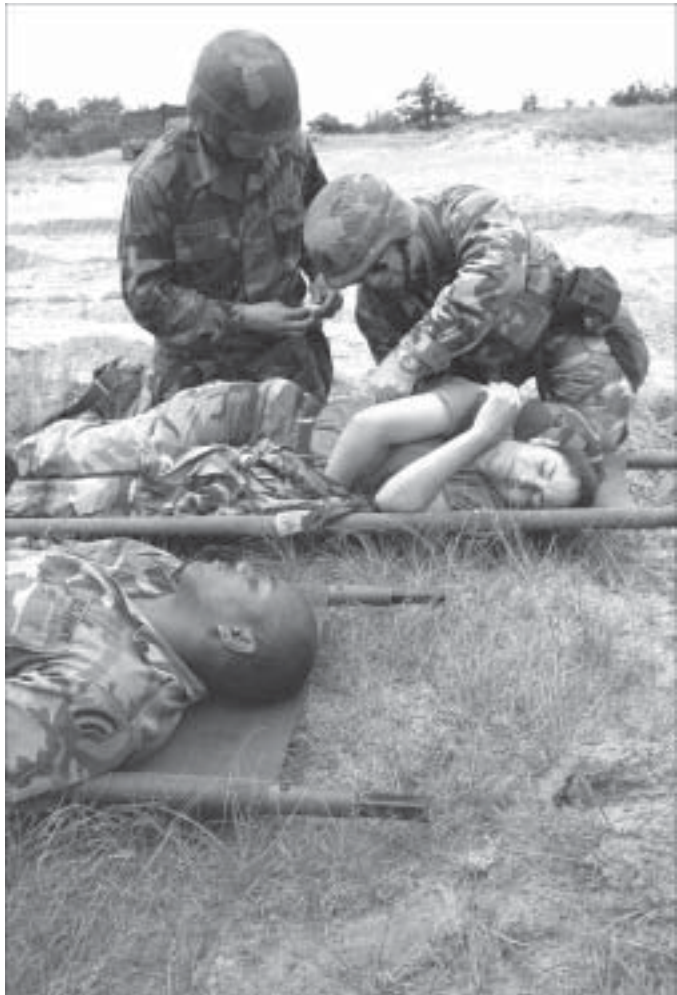
Medical Mobilization: 444th Public Affairs, both states were medically processed through the facility.

Medical support: The unit provides support to all the 254th CA school programs. Seven Annual Training period were supported.

The unit was called to state active duty and provided support during and following Hurricane Floyd.

The unit has passed its CLERT, Bio-Medical Waste, Department of Health, Radiation, Security, CLLIP and Hazardous inspections.

Through recruiting efforts, Det 5 has managed to backfill all personnel losses.



Medics attending to "wounded" during a mass casualty exercise at Fort Drum.

Headquarters, New Jersey Air National Guard



A member of the 177th Fighter Wing undergoes chemical warfare training during the wing's conversion from air sovereignty to an air-to-ground mission.

The role of the New Jersey Air National Guard (NJANG), a critical component of the Total Force team, continues to evolve. As NJANG units assume their Air Expeditionary Force roles, they must train and retain their personnel in order to ensure they remain an effective fighting force, ready for any contingency.

NJANG volunteers serve on NJNG Domestic Preparedness Response teams that are trained to react on short notice to a wide range of incidents. Their goal is to protect our citizenry from the threats of modern terrorism.

The NJANG has approximately 2,500 military personnel and 100 Federal and state civilian employees. These dedicated individuals are assigned to the Headquarters, NJANG, Fort Dix, and its subordinate units, the 108th Air Refueling Wing, McGuire Air Force Base, N.J., and the 177th Fighter Wing, Atlantic City International Airport, Egg Harbor. Throughout the Garden State, the Air Guard works closely with its NJARNG and New Jersey Office of Emergency Management counterparts to support state missions and emergencies.

Members of the NJANG welcomed their new commander, Maj. Gen. Richard (Craig) Cosgrave, on May 1 as Maj. Gen. James McIntosh retired after more than four decades of military service. Maj. Gen. Cosgrave has personnel strength as his number one priority. In order to improve the NJANG's recruiting and retention rates, he

instituted a number of initiatives. Among them, the Commander's Diversity Commission was created. Former and current members of the NJANG were challenged to review the NJANG's military equal opportunity and social actions programs' effectiveness in support of a culture of diversity and an improved racial climate.

The National Guard Bureau (NGB) has declared the year 2000 as "The Year of the Family." Maj. Gen. Cosgrave assigned Retired Chief Master Sgt. Richard Newell as

coordinator to enhance the NJANG's Family Support Program. The coordinator ensures that the programs meet the needs of unit members and their families.

The NJANG continued to refine and redefine its five-year Strategic Plan linking it with the NGB's Strategic Plan. This plan establishes a firm foundation for the future of the organization. The plan addresses goals for five key management areas: mission, people, basing, training and force structure. Additionally, the HQNJANG staff was reorganized creating a new Plans and Programming directorate charged with overseeing all like functions.

In its commitment to have its Guardmembers be a lean, mobile and trained mission-ready militia force, HQNJANG continued to revise its 14-goal, 29-objective



A 177th Fighter Wing weapons loader prepares a bomb rack for a mission.



The crew of a 108th Air Refueling Wing KC-135E prepare for another worldwide refueling mission.

tive State Action Plan for Diversity. HQNJANG's diversity objective is to continue creating an environment where every member of the NJANG can achieve his or her goals, earning merit through one's work. When the active duty force at McGuire Air Force Base could no longer provide Equal Opportunity 2000 training to the 108th ARW, HQ personnel stepped in, ensuring that more than 300 Wing personnel completed their training. HQNJANG also had the distinction of having Chief Master Sgt. Patricia Burton selected as the ANG Human Resource Advisor of the Year for her contributions which directly impacted state mission human resources objectives.

In the personnel arena, HQNJANG provided continued support and guidance to the two flying Wings. Members of the HQ Director of Personnel (DP) implemented the first-ever Exceptional Promotion Program for traditional Guardmembers aspiring to the top two enlisted grades. They also developed and implemented a new Deserving Airman Promotion Policy for the NJANG. This policy encourages promoting deserving airmen, particularly in hard to promote areas such as security forces and maintenance, thus ensuring improved morale and retention. Both Wings use a new Officer and Enlisted Promotion Recommendation Form, developed by HQ DP personnel.

DP also assisted the 108th during the Presidential Selected Reserve Call-up (PSRC) while the Staff Judge Advocate supported provision of legal services to deploying Guardmembers

mobilized during hostilities in Kosovo. The State Air Surgeon (SAS) was instrumental in obtaining certification for authority to waive certain medical conditions, improving turn-around time to units. The SAS also guided the dissemination of accurate information to the wings about the anthrax vaccine.

The NJANG Heritage Center prepared to move into its new home at McGuire Air Force Base. Led by retired Brig. Gen. Robert Dutko, a group of volunteers established the NJANG Heritage Center

in order to preserve the history of the NJANG and to tell its story.

Volunteers of all ranks and ages, including past and present NJANG members, took on the task of cataloging artifacts, photographs and other keepsakes as the Heritage Center prepares to open its doors in 2000.

The HQNJANG enters the new millennium with a continued commitment to its state and Federal missions and to its people. HQNJANG, along with its units, will continue to develop and implement initiatives to ensure that the men and women of the NJANG have the leadership, training and equipment to remain an effective fighting force in an ever-changing world.



Video editing at the 177th Fighter Wing.

The 108th Air Refueling Wing

The 108 Air Refueling Wing (ARW) saw the close of the 20th Century with a highly successful, very intensive year – a year of unparalleled results. Major operational missions, including Operation Northern Watch in January; Operation Allied Force, March – May; and the Presidential Selective Reserve Call-Up (PSRC) at the end of May dominated the personnel and operations tempo challenges.

The 108th's ability to support the State of New Jersey was validated during the Hurricane Floyd relief operations in September. Facilities, infrastructure, as well as recruiting and retention issues rounded out the year's challenges.

The 108th continues its "tip of the spear" leadership role by providing world class air refueling support to units and nations around the globe. The wing deployed to numerous locations: Incirlik Air Base, Turkey for Operation Northern Watch and Operation Allied Force; Geilenkirchen, Germany for NATO support; Al Jaber, Kuwait for Operation Guarded Skies, Istres Air Base, France for Operation Deliberate Forge; Riyadh, Esan Air Base and Prince Sultan Air Base, Saudi Arabia for Operation Southern Watch; Sembach Air Base, Germany and Aviano Air Base, Italy for Operation Joint Forge; Osan Air Base, Republic of Korea for Foal Eagle Exercise, Nellis Air Force Base, Nev. for a joint Air Force exercise; and, Dyess Air Force Base, Texas for Prime Beef training.

The wing expanded its record level pace of operations around the globe. Among them, PHOENIX MOAT, DELIBERATE GUARD, and a myriad of other refueling and airlift missions in addition to meeting its contingency taskings. The 108th served as a force multiplier in these operations bolstering this country's efforts to stabilize potentially dangerous regional conflicts in Europe and the Middle East. The wing refueled USAF receivers and aircraft belonging to our NATO allies, successfully offloading in excess

of two million pounds of jet fuel on missions around the world.

The 108th participated in the following critical missions in addition to its normal training operations:

USAF "Flag" exercises in support of sister Air National Guard units requiring air refueling training.

Business Effort missions to bolster USAF receiver training requirements.

More than seventy airlift missions in support of Air Mobility Command and the Air National Guard throughout the United States and the globe. Many of these airlift missions also included air refueling of strategic airlift resources around the world.

The President of the United States has the authority to call members National Guard and Reserves to active duty to support operational or contingency missions. Operation Allied Force received its first Reserve and Air National Guard participants on April 27.

The 108th was activated on May 21 and received its deployment order on May 28. The wing was tasked to deploy 14 aircraft and approximately 420 personnel. The 108th Advanced Operational Element (ADVON) team departed McGuire AFB with 42 members on June 1.

Just as wing's jets were about to leave McGuire, the 108th deployment schedule was placed on a 24-hour slip; the delay continued for five days. The demands of the United Nations had been met. The ADVON returned on June 24. By June 25, 99 percent of the 420 108th Guardspeople had been deactivated.

The NJANG provides expert advice to, and coordinates support for the Burlington County Assistance Team. This support to the local community was developed and headed by Maj. Paul Novello of the 108th Support Group. The strong relationship developed with the county facilitated our ability to provide needed support during Hurricane Floyd. Wing personnel helped



A B-2 pulls away after receiving fuel from a 108th ARW KC-135E tanker during a training mission.

staff the Burlington County Emergency Operations Center throughout the emergency. The unit transshipped potable water, provided onsite transportation, emergency lighting, and Chaplain services. Through their efforts, the 108th has become a benchmark for community support Crisis Action Teams (CAT) teams throughout the Guard.

The 108th Crisis Action Team provided similar support to the Burlington County Emergency Operations Center during the Y2K transition. The resulting changeover from 1999 to the year 2000 was seamless.

The annual Veterans Stand-down provided food services and medical support support to our state's homeless veterans. Clothing donated by members of the unit and the community were also distributed.

The 108th provided the Air National Guard contingent for the Governor's Annual Military Review held on the New Jersey National Guard Military Academy's parade grounds, Sea Girt. The wing assisted with the planning and implementation of the review. This yearly



A 108th ARW KC-135E aircrew begins preparation for a refueling operation over the midwest.

event is open to the general public and is the showcase for the NJNG. Unit organizations provide people and static displays pertinent to their mission. A 108th KC-135E Aircraft Refueling Boom was the highlight of the exhibits.

The 108th continues to support the state's Drug Interdiction program. Two members of the 108th Services Flight are assigned as full-time staff to the effort.

The wing's Medical Squadron participated in a mass casualty exercise with the 305th Air Mobility Wing and Ft. Dix emergency services personnel.

In 1999, 108th Civil Engineering continued its outstanding construction project management. The wing's goal is to replace or modernize the many aged and obsolete facilities with functional, energy efficient, and aesthetically complementary buildings. Civil Engineering completed the following projects:

Aircraft Parking Apron expansion, and Fuel Systems Maintenance Hangar to support the consolidation of all KC-135 aircraft on the west side of McGuire Air Force Base.

A new Composite Squadron Operations complex to support expanded missions and new organizational structures.

A new Composite Range Operations Facility at Warren Grove.



Master Sgt. Shanwn Jones chats with a Vineland Veterans Home resident.

The Base Master Plan is 35 percent completed. The plan is part of the on-going development and improvement of the installation. The master plan insures an orderly development process and is intended to provide guidance regarding future installation needs and facility siting.

These include constructing a medical training facility. After relocation of medical training functions into the new building, building 18-18 will be returned to McGuire AFB.

Construction of a base civil engineering complex within the central installation area on a site across from the wing headquarters. The new complex will allow for demolition of Buildings 33-03, 33-05, 33-06, 33-12, 33-15, and 33-75.

Building a new security police operations facility north of the new squadron operations, Building 33-90. Building 33-32 and 33-52 would be demolished.

Construction of a second aircraft maintenance hanger and AGE facility on the flightline to the north of building 33-36. After the completion of this project, Building 18-11 will be returned to McGuire Air Force Base, and Building 33-22 will be demolished.

One of the many challenges faced by the 108th ARW is the ability of the Wing's Logistics Group to meet the high maintenance demands placed on the fleet of 21 KC-135 aircraft. The Group safely generated over 430 flying hours in excess of the Wing's 5200-hour program. The unit met 100% of its external tasking and at the same time provided sufficient aircraft to permit wing aircrew to complete 100% of their in-flight training requirements. In addition to the high maintenance pace, the wing continued its accident free record - an achievement unparalleled in the Air National Guard or the active Air Force.

A key goal of the 108th is Community Awareness. With that comes Recruiting and Retention. Recruiting and Retention directly affects unit strength. To accomplish these objectives Unit Strength Teams were established to augment Recruiting. Additionally, Unit Retention Managers continue to be the conduit for the commander to maintain morale and manage their strength.

The impact the 108th has on defense is conveyed at the various community events the wing hosts. The following are annual wing activities: Wing Career Day, local community holiday parades and events, air shows, high school visits, visits to Cooper Children's Hospital and Vineland Veterans Home, competing in (and winning) national sports events, Employers Support of the Guard and Reserve (ESGR), Boss Lifts, and orienta-

tion flights to our community leaders. These efforts are also part of the wing's annual marketing plan.

The 108th's Honor Guard was called upon to participate in numerous events. Expert professionalism lent dignity to community holiday parades, retirement ceremonies, dedications, funerals and dignitary cordons, and distinguished visitor escort duties. This distinguished group represented the people of New Jersey well. Their contributions and outstanding professionalism were recognized by many organizations including the Air Mobility Warfare Center.

The 108th continues to strive for excellence in every mission and takes pride in all it does. The wing has "cut the ribbon" across the road to success, greatly improving the quality of life for all of its members and bringing the organization into the 21st century. In every aspect of this year's performance, the 108th Air

204th Weather Flight

The mission of the 204th Weather Flight, as part of Air Combat Command, is to provide tailored weather support to both Army ground forces and the state of New Jersey.

Since the Air Force's inception half a century ago, the Air Force has maintained responsibility for providing weather support. The 204th Weather Flight is capable of operating in both an Army tactical and Air Force/Army fixed station environment. Weather products provided by the 204th fall into three broad categories: weather observations (what is happening now), weather forecasts (what will happen) and weather briefings/presentations.

Today, the 204th's primary customer's are the 27th Enhanced Readiness Brigade of the New York Army National Guard and the US Army at Fort Drum, New York. Since weather observations and forecasts prepared by the 204th can be disseminated through



Members of the 204th Weather Flight prepare a weather report during a deployment in the field.

all Department of Defense channels, the total customer spectrum actually includes civilian, U.S., and allied military forces.

The 204th supports NJANG recruitment efforts through 108th's Career Day '99. In addition to participating in recruiting efforts, the flight conducts weather forecasting and observation demonstrations to local high schools and local Boy Scout and Girl Scout troops. This resulted in each Scout receiving their meteorology merit badges after visiting and working with 204th Weather Flight members.



Weather Flight forecaster receives a report while in the field.

Detachment 1, Warren Grove Range

Detachment 1, of the 108th Air Refueling Wing, located at Warren Grove Gunnery Range, continued its outstanding management of its operations in eastern Burlington County. During 1999, 2,973 fighters, helicopters, and tactical airlift aircraft either bombed, strafed, fired rockets, or air dropped training cargo on the many targets located throughout the expanse of 9,416 acres of southern Jersey Pinelands.

This year marks an increase of over 350 sorties flown to this unique range. Further, this expansion represents the 4th consecutive year of increased flight activity.

Warren Grove Range has responsibility for military VR route 1709 through maintaining controlling and scheduling. The range sustains a drop-zone for C-130 customers based in Pennsylvania, Delaware, and Maryland. Increasing the level of viability for military training and operation the range constructed two additional landing zones, USTER and SLIGO, for medical evacuation and US Army Tactical Training.

The range also continued its outstanding public relations role for the NJNG and the United States military with over 3000 members of the public viewing flight training throughout the year. Visitors included: Boy and Girl Scouts of America troops, local school groups, New Jersey and Pennsylvania Wing Civil Air Patrol units, college ROTC and high school Junior ROTC, New Jersey Challenge Youth Program participants, residents of DMAVA's New Jersey Veteran Homes, NJNG Summer Youth Camp participants, and friends, families, and NJNG members.

Det 1 has hosted a variety of fire fighting organizations. Ocean County Prosecutor's Arson Investigation and fire departments of local communities in the Pinelands region are most frequent visitors. Periodic class instruction for high volume fire well and wildland fires was conducted throughout the year. Also, there were four permanent range boundary gates established for emergency response support agencies constructed in strategic locations around the range.

Warren Grove Range continued its comprehensive environmental plan in cooperation with the



An A-10 pulls out of a dive during a strafing run at Warren Grove.

Pinelands Commission and Environmental Protection Agency. Since the range is located in the heart of the New Jersey Pinelands, two controlled burns were performing totaling 1200 acres. These burns were conducted with the assistance and cooperation of the New Jersey Forest Fire Service.

177th Fighter Wing



Lineup of 177th Fighter Wing F-16Cs at Atlantic City International Airport.

The 177th Fighter Wing (FW), NJANG, is a “community-based” force located at the Atlantic City International Airport. Known as the “Jersey Devils,” the wing’s federal mission is to provide combat ready personnel, aircraft and equipment for worldwide deployment in support of United States Air Force objectives. The wing’s state mission is to protect life and property, provide disaster relief, and ensure public safety when called upon by the governor. The wing’s community role is to participate in events that add value to the community.

From 1973 through 1998, the 177th was responsible for the maintaining the sovereignty of U.S. airspace from Long Island, New York, to the Virginia capes. This responsibility required 24 hour/7 days a week coverage from wing pilots, maintenance crews, security forces, fire fighters, and command and control personnel.

Throughout the 25-year period, the wing maintained a minimum of two fully armed fighter aircraft and aircrews on “alert” status under the operational control of the North America Aerospace Defense Command (NORAD). These fighter aircraft, referred to as “alert birds,” would launch in response to “scramble” orders from NORAD’s North East Air Defense Sector control center. Their mission was to locate the unknown aircraft, identify it, determine its intentions, and, if the

situation required it, stop it from penetrating US airspace.

Over the years, 177th pilots scrambled and intercepted numerous unknown aircraft in U.S. airspace including Soviet TU-95 *Bear* bombers; suspected drug trafficking aircraft, and lost civilian aircraft. Now the 177th Fighter Wing is about to write a new chapter in its storied 70 year history — the conversion from the air-sovereignty/air defense mission to the general purpose F-16 mission.

Col. Gary A. Corbett, the Wing Commander, summed up the challenges ahead, “We will add an air-to-ground mission capability, load new munitions and be ready to mobilize for worldwide deployment in support of United States

Air Force objectives.” The general-purpose fighter role will be crucial to the Air Force’s Expeditionary Air Force (EAF) concept. The EAF will rely upon the formation of newly created Air Expeditionary Forces that will be comprised of a mix of aircraft and personnel. Individual Air Expeditionary Forces will rotate to various theaters of operation to perform a variety on-going Air Force missions (such as Operations South-



F-16C maintainer at work on drill weekend.

ern Watch and Northern Watch).

As the wing entered 1999, the general-purpose conversion was on track. Two pilots completed conversion training and the 177th FW sent additional pi-

lots and a substantial maintenance support team to Tucson, Ariz., for training. The 177th is learning the skills and requirements needed to be worldwide deployable.

1999 was designated the Year of the Enlisted Force. During that period, the wing introduced several initiatives and programs including contract quarters; mentoring program; certificates of appointment for new Non Commissioned Officers (NCO); and a special awards display.

All this change comes down to two things for 177th: new equipment and training – lots and lots of training. The 177th Fighter Wing is in the midst of a two-year training cycle that includes highly specialized technical training for pilots and aircraft maintenance crews as well additional combat readiness training for the rest of the wing.

All unit members will be fully trained for Nuclear, Biological and Chemical warfare. This will have a big impact on the 177th Logistics Squadron. “We are going from maintaining 600 to close to 4,000 mobility bags with the mission change,” noted Chief Master Sgt. James Leopardi, Supply Superintendent. These bags contain everything from cold and warm weather uniforms to chemical gear.

Exercises and deployments for 1999 included: mission conversion training in Tucson, Ariz.; Medical Squadron training, at Langley Air Force Base, Va.; Security Forces support at Shaw Air Force Base, S.C.; readiness training for Civil Engineering and Services Flight personnel at Tyndall Air Force Base, Fla.; a



Weapons loader training with new munitions during the 177th's transition to its air-to-ground mission.

NORAD exercise on the East coast; water survival training at Pensacola Naval Air Station, Fla.; and several exercises at home station.

In all, the 177th had a very successful year in training personnel on skills that they need for its new mission. The next step is to transition from Air Force Specialty Code specific training to training on the skills that will enable the unit to deploy effectively as a team.

In addition to the increased training schedule, the wing will see the addition of some new functions. A new shop for maintaining the electronic countermeasure pods has been created. These pods, which are attached to the belly of the F-16C *Fighting Falcon*, will ensure aircraft survivability in a combat theater by generating signals that will confuse surface- and

air-to-air missiles. The wing's F-16s are now capable of carrying a variety of new weapons. These include everything from 500 to 1,000-pound bombs, as well as smart and cluster bombs.

Accordingly, there will be changes in the physical size of the wing. Some areas will gain more people; others will have people moved to fill new duties. In addition, some squadrons will gain additional roles.

These are just a few of the challenges along the road toward becoming a general-purpose unit. These are exciting, as well intensive times for the wing. Based upon past experience, the wing will be as just as successful in this new era of combat as it was during the Cold War.

Members of the 177th continue to ac-



F-16C pilot and crew chief during annual training.



tively support a host of state mission areas including emergency management, fire fighting, explosive ordnance disposal, county assistance team staffing, emergency communications, and Weapons of Mass Destruction training and response.

The Civil Engineering Squadron (CES) Fire Department is responsible for 24-hour crash, fire, and rescue services for the Atlantic City International Airport and its tenants in conjunction with the South Jersey Transportation Authority. In addition, the Fire Department maintains an extensive Hazardous Materials (HAZMAT) response capability that can be tasked. Of the 998 calls that the fire department responded to during 1999: 48 were aircraft incidents, 115 were medical responses, 76 were structural fires/incidents, 15 were HAZMAT responses and 16 were mutual aid responses.

The CES participates in airfield mutual support to include snow removal operations on the airfield and surrounding county roads. The 177th Civil Engineering Fire Department and Readiness Office are actively involved in providing no cost, extensive training to local emergency response personnel; they recently conducted a crash extraction class for the Atlantic County Fire Academy.

Throughout 1999, wing personnel

were actively involved with supporting all aspects of the DMAVA Emergency Operations Center (EOC). Twenty members of the wing provided support for Hurricane Floyd recovery operations with command and control personnel, provided Spanish language translators to support the American Red Cross shelters in Bound Brook, and maintained portable light carts for areas without power.

During 1999, the wing continued to serve as the primary National Guard liaison to the State Office of Emergency Management for Atlantic County. Unit members staff the NJNG's County Assistance Team (CAT) - Atlantic County. The CAT supports the Atlantic County Emergency Management Office by providing military support advice and guidance to the

County Emergency Management Coordinator. CAT personnel were activated during Hurricane Floyd recovery operations and the Y2K rollover period.

The Explosive Ordnance Disposal (EOD) team was very active throughout the year supporting local law enforcement. As one of only 10 EOD teams in the Air National Guard, 177th EOD specialists remain on-call to respond to "live ordnance" and "improvised explosive device" calls. The EOD team serves Atlantic, Cape May, Gloucester, and Ocean Counties and also provides training sessions to local law enforce-



ment agencies and offices.

The Civil Engineering Readiness Office continues to be involved in the state's effort to provide Weapons of Mass Destruction (WMD) and HAZMAT awareness training as well as Domestic Emergency Action planning. In September, the 177th participated in a WMD exercise on the Atlantic City International Airport. During 1999, the Readiness Office conducted WMD First Responder awareness training for 20 state emergency management officials.

The 177th supported 53 community events this year, which included food and toy drives, scouting events, D.A.R.E. days and the Police Athletic League. They also had 61 tours with a total of 1,225 people, the wing's Honor Guard supported 31 events, 11 speakers were provided for patriotic events and the unit performed 12 multiple ship flyovers.

The wing remains strongly committed to mentoring youth through the sponsorship of a Civil Air Patrol Squadron and assisting Junior ROTC programs. The unit also hosted its third annual Boy Scouts of America Invitational Camporee and sponsored a Walk-a-Day Girl Scout event.

The 177th won the Air National Guard's National Environmental Policy Act Award for Team Excellence. The wing was a winner of the Flight Safety Award.



This award was in recognition of completing the fiscal year without a command-controlled Class A or B flight mishap.

The 177th successfully completed another Environmental Compliance Assessment Management Program inspection conducted by NGB. The purpose of the inspection is to assess compliance the quality environment programs at the base level. The unit has consistently been among the leaders in both compliance and quality in the entire ANG.

The wing conducted an initial Response Phase I mobility exercise, which exercise evaluated the wing recall procedures and initial response mobility capabilities. The new EAF structure demands that units be on ready standby. Within a year, the unit is due to participate in its first rotation as part of an Air Expeditionary Force.

In summary, 1999 was another highly productive year for the men and women of the 177th Fighter Wing.



New Jersey National Guard Challenge Youth Program



year. Cadets have received environmental training from the staff at Pequest Hatchery and have gone on orientation flights with the 108th Air Refueling Wing. One of the most prestigious duties cadets perform is post retreat. Every Monday, Wednesday and Friday, Challenge cadets have the honor of lowering the flag at the end of each day. Although Challenge is located at Fort Dix, nearby McGuire AFB has provided invaluable opportunities for job training skills in areas ranging from outdoor recreation to aircraft maintenance. In the true spirit

The New Jersey National Guard Challenge Youth Program, located at Fort Dix, is a 22-week residential program for 16 to 18 year-old high school dropouts. The program's goal is to give eligible students a second chance through education, cultivating life skills, leadership, and employment training. Challenge is a voluntary program aimed at developing well-rounded citizens. After the residential phase has been completed, each student is assigned a mentor for one year. These mentors provide guidance and advice while charting each student's progress in the working world or in the next phase of education.

Since its inception in 1994, 653 cadets have graduated. Of those 653 cadets, 67 percent have obtained their General Education Diploma (GED) which places New Jersey's Challenge program above the national average of 54 percent in a traditional educational setting. Challenge graduates also have gone on to vocational, technical, or four-year colleges. Many are now employed full time while others have joined various branches of the armed forces to take full advantage of the military's tuition assistance programs.

The Challenge Program has worked closely with other state, local, and military organizations over the past

of community service, Challenge has conducted several blood drives at Fort Dix.

The New Jersey National Guard Challenge Youth Program will continue to instill positive values and a sense of duty, honor and pride into the minds of New Jersey's youth.



Selective Service

The unique mission for The Adjutant General is to provide support for the Selective Service System, an independent branch of the federal government. Selective Service's mission is to provide manpower to the armed forces in times of emergency and administer the alternate service program for conscientious objectors.

The Military Selective Service Act and Selective Service regulations provide for local boards allocated according to county or corresponding political subdivision. There is also a provision for appeal boards to be established by federal judicial districts, in addition to a National Appeal Board. The appeal boards act in cases where persons do not agree with the classification given them by the local boards. The review boards act on claims relating to job assignments from alternative service workers. The Director of Selective Service appoints board members in the name of the president upon recommendation of the governor. There are eight Selective Service offices in New Jersey consisting of local boards, one review and one district appeal board.

The New Jersey State Director of Selective Service is Mr. John E. Coley, Jr., of Warren Township, a civilian appointed by the Governor. The Selective Service Detachment is comprised of members of the New Jersey Army National Guard and other military reservists.

The Detachment is responsible for identifying and recruiting individuals to serve as board members. To the maximum extent possible, the membership of each board is proportionately representative of the race and national origin of the registrants in the area it serves. Members also must reside within the area served by the board to which they have been appointed.

At present, there is no requirement to induct people into military service. The integrity and credibility of the entire Selective Service System depends on a fair and effective classification process maintained by trusted and objective leaders in local communities. Accordingly, the Detachment provides local board members with formal training in the interpretation of Selective Service regulations for processing claims submitted by registrants.

The Detachment contracted with all high schools throughout the state to advise them of the laws requiring registration in order to ensure a federal, or state post-secondary education loan. At their request, members of the Detachment visited 50 high schools and 1,100 students were registered.

To maintain their qualifications, board members attend internal training sessions on a monthly basis and a three-day training course at Regional Headquarters

in Great Lakes, Illinois. Detachment members also attended a National Conference held by the National Headquarters in New Orleans, Louisiana.

National Guard Militia Museum

The National Guard Militia Museum of New Jersey is located at the National Guard Training Center in Sea Girt. Located off Route 71, it is open for guests every Tuesday and Thursday, the first weekend of the month, and by appointment.

The Museum's mission is to preserve and explain New Jersey's militia history and enhance public understanding of how armed conflicts and military institutions have shaped our state and national experience.

Volunteers from the private sector and the NJNG serve as the Militia Museum staff. The Trustees of the National Guard Militia Museum of New Jersey Inc., a support organization, assist staff efforts to educate visitors about New Jersey's militia and its many valuable contributions throughout our nation's history.



Directorate of Personnel and Community Services

The Directorate of Personnel and Community Services (DPCS) has maintained the New Jersey Army National Guard personnel strength to meet The Adjutant General's objectives and the National Guard Bureau's goals. The Recruiting and Retention Force set the standard by accessing quality enlisted soldiers and junior officers. It followed the tenets of the New Jersey written and nationally recognized "You Can Retain" handbook. It established and operated the model Soldier Support Battalion to insure increased personnel readiness in the New Jersey Army National Guard.

The dedicated professionals in the personnel directorate have reorganized to provide the best possible service to soldiers and their dependents. Methods to conduct unit mobilization readiness exercises

have been improved. Processes to issue identification cards and awards have been streamlined. Retirement briefings and civilian education counseling have been updated. Review board procedures were improved. A Military Funeral Honors standard operating procedure was developed and implemented.

The directorate assisted in and supported the operations conducted by the New Jersey Department of Military and Veterans Affairs during the year to include the 444th Mobile Public Affairs Detachment



ment deployment to Germany and Bosnia, the Kosovo refugee operation, the Hurricane Floyd floods and various overseas deployment training exercises.

Personnel Division

The Division of Personnel reported the following accomplishments in 1999:

Represented The Adjutant General on the State Employee Recognition Committee.

Concluded a successful New Jersey State Employee Charitable Campaign.

Initiated safety and training newsletters.

Provided Workers Against Violence Efforts (WAVE) training to department employees.

Affirmative Action Office

The Affirmative Action Department joined with the Department of Community Affairs Center for Hispanic Policy Research and Development's Hispanic Interns in Community Service program. This program provided the Offices of Government Relations and Information Management with two talented interns.

The department conducted several special emphasis programs this year which included the Federal Women's Program, Black Employment Program, Hispanic Employment Program, and the Take Our Daughters To Work Day

The Affirmative Action office resolved eight formal and seven informal discrimination and sexual harassment complaints at a significant cost savings to the department.

Directorate of Information Management

During the past year, the Directorate of Information Management greatly enhanced the digital infrastructure of the department. Great strides have been made with regard to connectivity with both state and federal government and the management of the boundaries between the two networks. High speed Internet access has been provided to many department users. Windows NT is used as a secure environment for local and wide area networks. This provides the required security while making the systems compatible with industry standards. These improvements have been done with commercial technology and are compatible with other government organizations and outside agencies.

The Adjutant General has initiated the partnership process with the Community Learning and Information Network (CLIN). CLIN is a public-private partnership creating a community linked learning and information system that provides everyone equal access to education, training, and information required for life-long learning, new skills development, and enhanced quality of life. A state advisory board will be established to encourage state and private sector investment in the growth of statewide distance learning pro-

gram. This program will include a system of public and private classrooms as well as the establishment of courseware repositories available to everyone where distance learning sites are located. The partnership of government and private agencies will allow rapid expansion of the program to the benefit of all concerned.

Logistics Directorate

The Logistics Directorate has enumerated these accomplishments for 1999.

All New Jersey units/activities were rated satisfactory or better during the National Guard Bureau's (NGB) Command Logistics Review Team (CLRT) visit, February 22-26.

Met NGB's Quality Guard Performance Measures (FY99 Goal) for Reports of Survey.

Improved quality and timeliness of Property Book Office assistance visits and Change of Command inventories.

Successfully coordinated all Loans of Equipment to meet training requirements and community action support with no reported failures.

Improved the operation of the State Movement Control Center for N.J. Highway Convoy Movements (MOBCON).

Successfully coordinated all special highway permits for oversize and overweight equipment movements.

Completed all Automated Unit Equipment Listings (AUEL) for Forces Command's Mobilization Readiness/Preparedness.

Established a Consolidated Equipment Lateral Transfer Database to improve unit readiness for equipment on-hand (EOH) category of the Unit Status Report.

Coordinated direct involvement in new equipment fieldings, including: load bearing vests, gortex sleeping bags, M24 sniper weapon systems, new cargo truck covers, latest version of the 5 ton cargo truck (M35A3).

Improved accuracy of battalion/separate company EOH listings/Unit Status Reports through equipment redistribution.

Coordinated external equipment loans for several states to use our tracked vehicles located at our Unit Training Equipment Site, New Egypt, N.J. (states included: N.Y., Pa., & Mass.).

Deployed the New Horizon II mission to Guatemala with zero lead-time successfully and redeployed the New Horizon II (over 425 pieces) successfully with no incidents or accidents.

Helped in the transportation deployment mission of the 10th Mountain Division to Bosnia.

Moved 12 M1 Tanks for Recruiting and Retention purposes and training purposes with military equipment and personnel for the first time in this state's history.

All maintenance activities passed the NGB CLRT visit with satisfactory or better ratings.

Conducted required Command Supply Discipline Program Evaluations (integrated them with the Orga-

nizational Inspection Program where possible).

Improved Maintenance Readiness Status for all units' readiness within the funded requirements goal from NGB.

Maintained a minimum of 90% fully mission capable status (FMC) rate of reportable equipment (state's average was 93%).

Transferred the Mobilization and Training Equipment Site (MATES) functional responsibility to the New York Army National Guard (effective October 1).

Improved Class IX Repair Parts response time for most Organizational Maintenance Shops.

Continued Hazardous Waste handling and Compliance Training which resulted in a good ECAS inspection.

Continued to provide electronics support to Communications and Electronics Command (CECOM) through our maintenance facility at West Orange, NJ (CSMS-B).

Provided the Northeast Region Mobile Subscriber Equipment repair support for the NGB.

Supported the 254th Regiment, with movement of tanks to Lakehurst for their regional training center's 19K Tank Gunner's Training Course.

Provided support to "Provide Refuge" and "Hurricane Floyd", two major civilian community activity missions.

Installations Division

The following are the activities and accomplishments of the Installations Division:

The Office of Real Property relocated the following Veteran Services Offices: Jersey City, Patterson and New Brunswick.

At the new Menlo Park Veterans Home – excessed three buildings of furniture and equipment. Accepted, placed, and tagged all new furniture and equipment for new facility.

Right of Entry for SPRINT intercontinental telecommunication cable at Sea Girt was completed. Revised 25 year addendum to easement complete.

During the year, 300 leases were completed generating total revenue of \$676,787.06.

The Office of Construction Supervision issued 25 permits of which five permits were issued with a partial release, and an additional eight projects are currently under Department of Community Affairs review.

The Facility Management Bureau provided immediate custodial and maintenance force support to the NJNG's efforts during Hurricane Floyd.

The Planning Section completed 240 construction force work orders, the NJDMAVA Real Property Development Plan, and a Pre-Application was submitted and approved by the Department of Veterans Affairs for \$1.1 million for Brig. Gen. Doyle Veterans Memorial Cemetery projects.

The Energy Section maintained DMAVA's Facility Utility Ledger and developed and distributed the Annual DMAVA Energy Consumption Data Manual for each NJARNG building. Facilities were identified that need to reduce their utility usage and provided recommendations for implementing energy conservation programs.

The Operations and Maintenance Section renovated and upgraded armory apartments at Teaneck, Vineland, Jersey City and West Orange, completed renovations and improvements to Division Logistics Systems Office and the new Emergency Operations Center Room at Somerset ICRC and completed demolition and rehab of the Westfield and Teaneck rest room facilities.

The Office of Environmental Compliance recycled over 443 tons of material to include: White Paper (176.5), Newspaper (11.5), Cardboard (47.25), Plastic (1.25), Aluminum Cans (3.75), Tin Cans (1.3), Scrap Metal (197.3), Glass (4.25).

Archaeological/Cultural Resources – completed architectural surveys to determine state historic and national registry eligibility for all New Jersey Army National Guard facilities statewide.

Completed an inventory of significant, historical

military objects at all New Jersey Army National Guard facilities statewide.

Completed procedures to change National Guard facilities hazardous waste status from Large Quantity Generator to Small Quantity Generator. This will reduce the amount of NJDEP fees incurred by each facility and removes all requirements for a mandatory NJDEP inspection. There was no increase in the amount of hazardous waste produced from fiscal year 1998.

The Construction Management Bureau completed 20 projects in FY 99. The dollar value of those projects that were designed was \$2,910,462.

In 1999, 27 projects were bid, at a total dollar value of \$3,475,782. Twenty-four (24) contracts awarded totaled \$2,475,782.

Thirty-seven projects valued at \$7,005,720 were under construction during FY 99.

The Construction Management Bureau designed, bid or awarded the following projects:

- Sea Girt, building 60 roof structure, \$79,000;
- Jersey City, roof replacement, \$260,000;
- Phillipsburg, ADA modifications, \$108,000;
- Sea Girt, exterior pistol/rifle range, \$310,760;
- Jersey City, elevator, \$702,200;
- Teaneck, drill floor rehab, \$298,000;
- Woodbridge, window replacement, \$220,000;
- Woodbridge, roof replacement, \$234,000;
- Atlantic City, flightline safety, \$189,800.

The following projects were under construction during FY 99:

- Morristown, fire sprinkler installation, \$189,850;
- Newark ICRC, drill floor rehabilitation, \$389,431;
- Teaneck, fire/life safety, \$483,375;
- Vineland Home, elevator, \$106,220;
- Newark, window replacement, \$407,200;
- Franklin, roof replacement, \$134,352;
- Sea Girt, barracks renovations, \$974,000;
- Arneytown, committal shelter, \$105,857;
- Jersey City, window replacement, \$369,960;
- Various, asbestos abatement, \$51,340;
- Various, vehicle storage pads, \$318,900;
- Dover/Riverdale, window replacement, \$213,475;
- Underground storage tank removals, \$922,456;
- Veterans Haven, elevator/stair, \$377,725;
- Newton, roof replacement, \$134,986;
- Paramus, roof replacement, \$97,000.

Command and Control



Located at Fort Dix, the Command and Control provides statewide coordination to all supported law enforcement agencies as well as the field locations.

The Counter Drug Task Force (CDTF) reopened the inactive Lodi armory solely as a support center for law enforcement. In conjunction with the High Intensity Drug Trafficking Area (HIDTA) in New York, a learning center was installed that allowed New Jersey law enforcement personnel to receive over 450 mandays of updated instruction at no additional expense.

The armory in Lodi houses many facets of the operation. Among them are the operations officer and Non-commissioned Officer In Charge (NCOIC), the Bergen county narcotics task force and all the Guard linguistic personnel assigned to various state Law Enforcement Agency (LEA) offices.

The consolidation of the linguistic personnel has resulted in a more efficient operation and better turnaround time for the supported agencies. Almost 5,200 mandays were used in the transcription and translation of audio/videotapes, seized documents and other information media totaling more than 6,300 pages of data.

During 1999, the NJNG expended 345 mandays in providing intelligence analysis support to the US Bureau of Alcohol, Tobacco and Firearms (ATF) in Fairfield, the Drug Enforcement Administration (DEA) in Newark, the FBI in Newark, and the HIDTA locations in New York City, Newark, and Camden.

This year 6,900 mandays were expended in support of law enforcement as Guard personnel established data bases, and provided investigative case support to ATF, Fairfield; the DEA, Newark; US Customs Service (USCS), Newark; the Statewide Nar-

cotics Task Force (SNTF), West Trenton; and at the HIDTA locations in Newark, New York City, and Camden.

In addition, the computer database program utilized by the ATF in indexing illegal weapon sales with drug sales is maintained and operated solely by the N.J. National Guard. Operation LISA (Locate-Identify-Seize-Apprehend) has expanded statewide here in N.J. under a memorandum of agreement initiated between ATF and the state attorney general.

Guard personnel maintain and operate communications equipment and platforms at US customs in Newark. The Guard also manages base operations for the DEA, around the clock, in the Newark office.

Guard personnel are also used by the New Jersey State Police (NJSP) to maintain field communications during marijuana eradications.

Operation DENY ACCESS continued in Camden city, as abandoned buildings used for illegal drug activity were boarded and sealed by a 3-man support team. More than 1,080 doors, windows, and other openings were boarded and sealed to date. A similar operation will start in Trenton in year 2000.

The Guard has provided support to US customs. A sonar buoy was towed by watercraft to detect alien devices attached to the hulls of ships both in Newark Bay and the Delaware River. The newly organized naval militia will be active in this operation.

During the summer growth season, selected counterdrug personnel were dispatched from other missions on an as-needed basis to provide eradication support to the state and local task forces in the destruction of 1,288 marijuana plants. Guard helicopters flew in support of the state and local law enforcement agencies. When discovered, ground crews set up listening and observation posts to monitor the suspect site. The eradication and arrests are executed by LEAs supported by the Guard.

The NJNG provides ground transportation support to all supported agencies. The Guard has transported by truck illegal contraband for destruction, and Guard aircraft were requested from other states to transport agents and contraband for controlled delivery purposes.

In coordination with the communications support mission, Guardmembers provide logistical support to the US customs, DEA, and NJSP by efficient management and control of high-value equipment.

Working side-by-side with US custom inspectors in the port of Newark and Port Elizabeth, approxi-

mately 20 Guard personnel expended 4,005 mandays in the inspection of 2,896 containers. An ionscan drug detection system was positioned with the USCS in Port Newark. This device uses basic ion spectrometry principles to detect minute particles of illegal drugs. It was also used during the Kosovo occupation at Fort Dix. This support was also rendered to the USCS in Philadelphia, where operations were conducted in Port Camden/Petty's island at the request of the USCS in Philadelphia.

At the US Postal Service in Newark, the Guard provided mail inspection of 2,775 boxes/pieces of mail. Guard personnel are used by law enforcement to provide an "additional set of eyes and ears." This Guard support can "free-up" agents so the law enforcement agency can reassign them to street missions.

In an attempt to interdict illegal drugs, the Reconnaissance And Interdiction Detachment (RAID) expended 2,125 mandays and has flown 585 flying hours at the request of the DEA, the FBI, the SNTF, and the USCS.

Operation ASAP (Aerial Assistance Support Program) allowed all state requests for aerial support to be routed through a SNTF office that is manned by a Guardmember.

The Guard flew 84 percent of ASAP's missions in 1999. This support is provided 24 hours per day, seven days per week, and is coordinated through the state-wide narcotics task force.

In an attempt to educate and make people aware of the dangers of illegal drugs, Guard personnel have conducted or supported activities in which 15,000 people were trained, to include 6,000 students in 47 schools. Emphasis is placed on schools with Junior ROTC programs.

The NJNG drug demand reduction program acts as a "force multiplier," in support of:

- Governor's council on alcohol & drugs

- Municipal alliances

- Newark Corps of cadets

- DARE

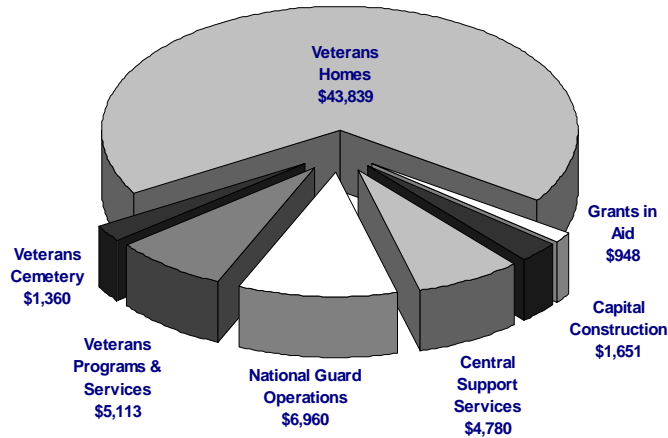
- Junior ROTC

An after-school Safe Haven was opened in the Jersey City armory in early 1999. This initiative allows Jersey City students a safe place to go after school. They can continue their studies in a computer

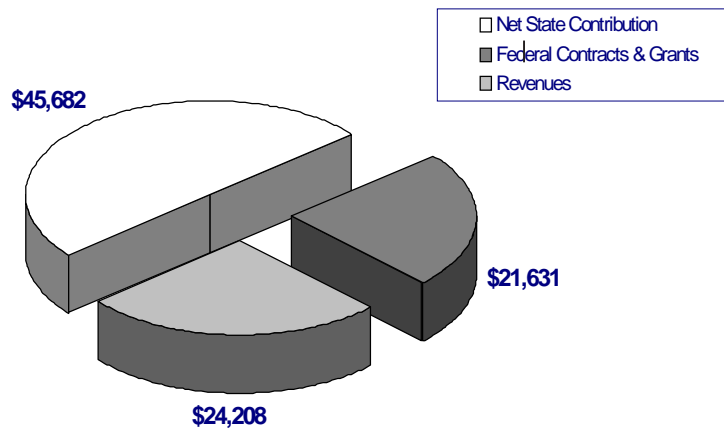
Fiscal Division

FY 1999 Expenditure of State Funds (in \$000)

Total \$64,651



Fiscal Year 1999 Funding (in \$000)



Net State Contribution

The net state contribution represents total state funding of \$69.890 million minus revenues of \$24.208 million. Total state funding consists of \$64.806 million for operations, \$1.095 million for Grants in Aid, and \$3.989 million for Capital Construction.

Federal Contracts and Grants

This is the federal share from various federal/state funding agreements and grants for National Guard and Veterans programs.

Revenues

Revenues consist of federal contributions for burials at the Veterans Cemetery (\$.215 million), federal per diem, Medicare reimbursements, and residents contributions at the three veterans homes (\$22.895 million), Veterans Transitional Housing Program (\$.249 million) and armory rental fees of (\$.849 million).

Veterans Affairs

Building on success with a view toward the future describes the accomplishments of the Department of Military and Veterans Affairs in providing the highest quality service to New Jersey's estimated 698,000 veterans and their families. Entitlement programs continued to expand, improve, and evolve, while the excellent services expected and deserved by New Jersey veterans were maintained.

These achievements were in keeping with the mission of ensuring that the state's veterans and their families receive the assistance, care, and recognition they have earned. Other goals included: providing state government leadership to represent veterans' concerns and needs, actively informing veterans about entitlements, and managing programs to maximize benefit to all veterans.

The most visible improvements were structural. The new Veterans Memorial Home at Menlo Park had the finishing touches completed by year's end in preparation for the staff and resident transfer in January 1999. When all current residents are settled, new residents will be admitted to fill the additional 100 beds the new building will provide. At the Vineland Veterans' Home, improvements made to the courtyard included lighting for the flagpole, a sidewalk, and a monument. The "cottage," which had served in various capacities including guest accommodation, cooking classroom, and veterans service office, opened as a full-time U.S. Department of Veterans Affairs Outpatient Clinic in December.

New Jersey's Veterans' Memorial Homes in Vineland, Paramus and Menlo Park continued to provide excellent service while operating at peak efficiency. The homes' average daily occupancy rate was 97 percent of capacity. Admission processing time for those on the waiting list remained at two days.

All three homes are Medicare Part B certified, thereby enabling the facilities' physicians to bill Medicare for services saving the state approximately \$391,000. Additionally, the Paramus home, under Medicare Part A, collected \$436,000 in federal funds and another Memorial Service at the cemetery; but the governor's commitment to promoting the remembrance of the \$210,000 for Occupational and Physical Therapy services.

During the summer, renovations were completed



at Veterans Haven, the Transitional Housing Program for Homeless Veterans, expanding to 53 the number of veterans who may receive assistance. In December, a gazebo, donated by the Elks, was erected. A new committal shelter was dedicated at the Brigadier General William C. Doyle Veterans Memorial Cemetery in Arnetown. The \$56,000 structure, funded by the American Legion, New Jersey Department of Veterans Affairs, and U.S. Department of Veterans Affairs, permitted the number of funerals to be increased and served as the new focal point for the annual Memorial Day service. Governor Christine Todd Whitman delivered the keynote address at the Twelfth Annual Memorial Service at the cemetery.

Interments at the Doyle Cemetery for a single year exceeded 2,000 for the first time in the facility's history. This was due, in part, to a radio campaign, which provided prerecorded and written public service announcements to every station in the state.

The DCVA continued to oversee needed improvements at the Brigadier General William C. Doyle Veterans Memorial Cemetery, Arnetown, and the Vietnam Veterans Memorial, Holmdel. Maintenance assistance was also provided to smaller veterans cemeteries owned by the Department on the grounds of the Veterans Memorial Home, Vineland; Fairmount Cemetery, Newark; and Arlington Cemetery, Kearny. Cemetery personnel assisted with the restoration and replacement of damaged VA-issued tombstones at the Evergreen Cemetery in Morristown.

The Vietnam Era Educational Center was dedicated at the Vietnam Veterans Memorial in Holmdel.

Where the stories, memories, photos, and reflections of the Vietnam war are on display in the nation's first education center devoted to the history of that war. In Atlantic City, the winning design of the New Jersey Korean War Veterans Memorial was announced. The memorial was designed by J. Tom Carrillo, of Sculpture: Mountains and Plains Ltd., of Denver, Colorado, in collaboration with sculptor Jay Warren of Sugar Grove, North Carolina. The memorial will be built in Brighton Park at the corner of Boardwalk and Park Place. The memorial will be dedicated during the summer of 2000.

The Division of Veterans Programs maintains oversight authority over the statewide network of Veterans Service Offices; Veterans Haven; the State Approving Agencies for college and on-college programs; the Blind and Catastrophic Entitlement Programs; and the toll-free information line. The division also provides administrative support to the Agent Orange Commission; coordinates the Department's involvement in Stand-Downs; and acts as a liaison to other state and federal agencies administering veterans' entitlements.

The State Approving Agency is responsible for approving and supervising programs of education and training programs under the GI Bill. The agency approved and updated 3,086 education/training programs for veterans in 1998. Those approvals and an additional 1,104 other approval activities made it possible for 5,000 eligible veterans or dependents to attend colleges and universities, technical and vocational schools, apprenticeships as well as other job training programs and flight schools. To further assist veterans, the agency published a free booklet on educational services entitled *Veterans Guide to the Future*.

Veterans Haven admitted 65 new veterans during the year and maintained an average of 30 veterans in the program. By the end of the year, the program was operating at near full capacity with 49 enrollees. Twenty-two veterans secured employment, 16 entered educational programs with four graduating, 25 veterans graduated from the program with 22 employed full-time.

The division coordinated the department's efforts to provide support, assistance, personnel, and equipment for Operation Stand Down '98. Two one-day operations were conducted. The Burlington County Stand Down, held at Fort Dix provided respite from

the streets for 98 homeless veterans and 15 family members, while a Stand Down in Newark at Essex County College offered information, assistance, and services to 98 homeless veterans and 15 family members. The veterans and their families received volunteer assistance with VA entitlements claims, welfare, unemployment, Social Security, legal and medical problems, and clothing. Through the division's Office of Veterans Housing Services and Homeless Intervention, another seven veterans received assistance in



avoiding or addressing homelessness.

Claims and entitlements submitted through Veterans Service Offices resulted in awards totaling \$39 million in federal money. Four hundred veterans or surviving spouses received assistance through the Blind & Catastrophic Entitlement Program. Veterans also received 19,357 trips underwritten by the department's Transportation Program.

Additionally, 89 Vietnam-era veterans received educational assistance under the Veterans Tuition Credit Program. Four children of veterans received tuition assistance under the POW-MIA Tuition Benefit Program, while four others received assistance under the War Orphans Tuition Assistance Program. More than 4,660 counseling sessions were given to veterans and family members dealing with Post Traumatic Stress Disorder.

In a cooperative effort with the VA Regional Office, Newark, and the state Department of Treasury's Division of Taxation, procedures were implemented to improve the Veterans Property Tax Exemption Program. Under the statute, 100 percent totally and per-

manently disabled war period veterans are exempt from paying taxes on real estate property, which they own and occupy in the state.

In 1998, an outreach program was initiated to serve those veterans rated as 100 percent disabled by VA was initiated. All eligible veterans were mailed a notice of a State Property Tax Rebate program to partially reimburse those veterans or eligible spouses for property taxes they had paid in error. The initial appropriation was \$80,000. The packet included: instructions, a form to have processed by the local tax assessor, information on the state's Catastrophic Entitlement Program for certain 100 percent disabled veterans, a list of state Veterans Service Offices, a mail-in offer to receive a Veterans Guide, and a free subscription to the quarterly newsletter Veterans Journal.

500 veterans applied for the rebate and almost 400 were approved. Some 2,000 veterans requested the offered publications; and 20 individuals were eligible for the yearly Catastrophic Entitlement stipend of \$750, the largest yearly increase in eligible veterans for that

the department, 4,000 birth defect registry questionnaires were distributed. The ABDC goal of adding 2,000 more families into the registry was nearly reached as total registrations increased to 3,681. That number could reach 8,000 if everyone who received the questionnaire returns it.

With Senator Robert Torricelli's assistance, the department presented 300 New Jersey World War II veterans with the Philippine Liberation Medal. 700 people attended the ceremony, held at Timmermann Theater, Fort Dix.

The department provided support to the Blue Star Memorial Council in publicizing its existence and in educating the public about the Blue Star Memorial Highway System. In 1998, the Council celebrated its 50th Anniversary and selected the new Menlo Park Veterans Memorial Home as the site of a Blue Star marker to commemorate that milestone.

In cooperation with the Meadowlands Racetrack, East Rutherford, the Department participated in a special race night program for veterans and their families for Memorial Day. 600 veterans attended the event, which featured a barbecue, live entertainment and horse racing.

Through such outreach efforts as the Transition Outreach Program for Servicemembers, the Transition Assistance Program, Veterans Group Commanders Calls, increased participation in community events and the Veteran's Guide and Veterans Journal, awareness of entitlements, distribution of information and visibility in the community continued to increase.

Through expanded participation at veterans group conventions; state, county and job fairs; senior citizen-oriented fairs; health fairs; VA medical care registrations and newspaper ad-



vertising awareness and demand for information and services increased. The quarterly newsletter, the Veteran Journal, increased distribution to 20,000 veterans. The publication received excellence awards from the Public Relations Society of America, New Jersey Chapter, and the New Jersey Working Press Association. The number of Veteran's Guides distributed increased to 50,000 copies. This publication also is being used as a model for similar booklets in Massachusetts and Pennsylvania. An improved and expanded site on the Internet, with links to other sites, provided more information to web-browsers worldwide.

program. In response to the large number of veterans eligible for the rebate, Governor Whitman appropriated \$5.5 million dollars to repay qualified veterans in full. Checks were sent out in September.

In an effort to definitively establish a link between exposure to the chemical defoliant Agent Orange and birth defects in the children of Vietnam veterans, the contract with the Association of Birth Defect Children, Inc., (ABDC) Orlando, Florida, was extended to continue its National Birth Defect Registry. With the \$48,000 appropriation in 1997 and outreach assistance from the New Jersey Agent Orange Commission and

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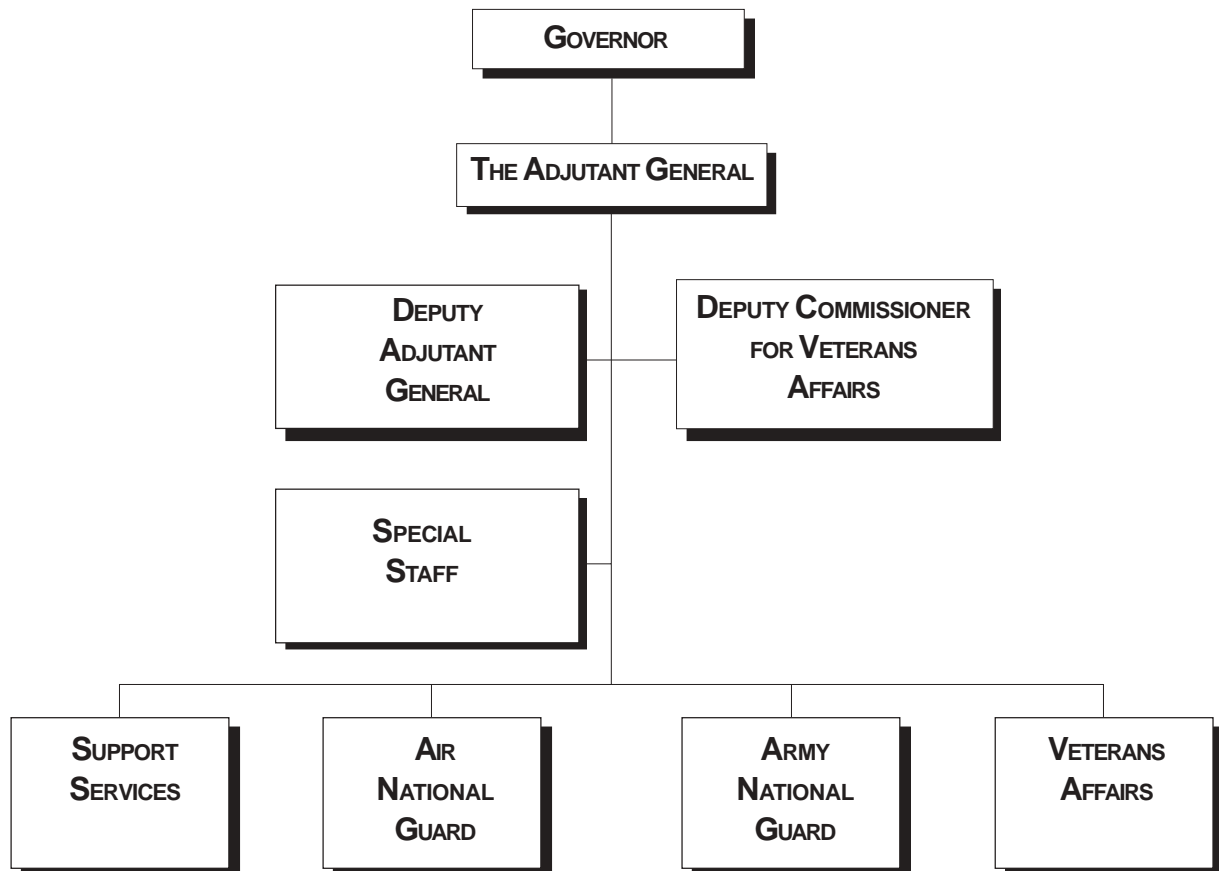
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DMAVA Organization



Congressional and Legislative Districts

City*	Congressional District	Legislative District	Federal Employees	State Employees	Traditional Guard Members	State Expenditures	Federal Expenditures	Total Expenditures Federal/State
AC Air Base	2	2	299	55	1019	194,000	46,214,298	46,408,298
Arneytown	4	30	0	29	0	1,342,000	0	1,342,000
Asbury Park	6	11	0	2	0	41,000	-	41,000
Atlantic City	2	2	13	4	0	663,000	1,294,101	1,957,101
Bordentown	4	30	41	2	138	50,000	6,660,513	6,710,513
Bricktown	4	10	0	2	0	27,000	-	27,000
Bridgeton	2	3	0	0	0	9,000	0	9,000
Burlington	4	7	1	1	96	59,000	978,806	1,037,806
Camden	1	5	0	0	0	1,040,000	-	1,040,000
Cape May C.H.	2	1	10	1	139	56,000	1,246,432	1,302,432
Cherry Hill	3	6	10	2	245	95,000	2,034,998	2,129,998
Deptford	1	5	0	2	0	64,000	-	64,000
Dover	11	25	14	2	235	53,000	3,488,908	3,541,908
Elizabeth	10,13	20	2	2	0	0	-	0
Flemington	12	23	1	1	61	47,000	358,565	405,565
Fort Dix	3	30	163	69	704	350,000	8,721,735	9,071,735
Fort Monmouth	6,12	11	2	0	0	0	-	0
Franklin	5	24	0	0	0	18,000	-	18,000
Freehold	6	12	7	1	178	52,000	1,455,788	1,507,788
Hackensack	9	37	0	2	0	0	0	0
Hackettstown	5	23	2	0	54	117,000	507,943	624,943
Hammonton	2	8	3	1	66	41,000	814,327	855,327
Holmdel	12	12	0	2	0	65,000	-	65,000
Jersey City	13	32	9	3	311	235,000	1,860,511	2,095,511
Lawrenceville**	12	15	162	155	440	11,510,000	19,041,737	30,551,737
Lodi	9	38	0	0	0	18,000	-	18,000
McGuire AFB	3	30	433	26	885	270,000	76,931,611	77,201,611
Menlo Park	6	18,19	0	371	0	13,443,000	-	13,443,000
Morristown	11	25	22	4	314	172,000	2,440,065	2,612,065
Mount Holly	3	7	3	3	116	89,000	1,107,572	1,196,572
New Brunswick	6	17	1	2	0	61,000	-	61,000
New Egypt	4	30	16	2	80	7,000	1,252,604	1,259,604
Newark	10	29	14	5	234	297,000	2,324,513	2,621,513
Newton	5	24	1	3	59	122,000	568,359	690,359
Paramus	5	38,39	0	404	0	15,488,000	-	15,488,000
Paterson	8	35	0	2	0	126,000	-	126,000
Phillipsburg	5	23	4	1	0	65,000	652,017	717,017
Picatinny	11	25	28	2	113	0	719,726	719,726
Pitman	2	4	0	0	0	1,000	2,495	3,495
Plainfield	7	17	0	0	0	18,000	252,149	270,149
Port Murray	5	23	8	0	271	162,000	2,241,625	2,403,625
Princeton	12	15	0	1	0	4,000	-	4,000
Riverdale	11	26	14	2	254	64,000	2,098,408	2,162,408
Sea Girt	6	10	29	17	452	619,000	3,415,775	4,034,775
Somerset	7	16	23	3	349	135,000	3,463,037	3,598,037
South Orange	8	27,28	0	0	0	0	-	0
Teaneck	9	37	17	3	215	187,000	4,591,203	4,778,203
Toms River	3	10	6	1	121	69,000	1,510,395	1,579,395
Trenton***	4,12	15	61	4	334	396,000	4,426,009	4,822,009
Tuckerton	3	9	2	0	36	46,000	76,787	122,787
Vineland	2	1	17	439	204	15,073,000	2,254,957	17,327,957
Washington	5	23	0	3	0	0	-	0
West Orange	8	27	51	3	394	122,000	7,209,339	7,331,339
Winslow	1	8	0	19	0	801,000	-	801,000
Westfield	7	22	15	3	202	134,000	1,827,735	1,961,735
Woodbridge	7	19	5	1	146	33,000	1,255,271	1,288,271
Woodbury	1	3	16	2	228	104,000	2,288,107	2,392,107
Woodstown	2	3	1	1	103	54,000	255,362	309,362
Total			1,526	1,665	8,796	64,308,000	217,843,783	282,151,783

* "City" represents locations of the Department of Military and Veterans' Affairs (DMAVA) facilities and not necessarily where employees of the department reside. DMAVA employees reside in many locations statewide which are not listed in this report.

** Includes dollar figures and employees from various facilities statewide which cannot be easily allocated to a specific location other than DMAVA headquarters.

***Includes operations at Mercer County Airport

Frequently Called Numbers

DMAVA/USP&FO	609.530.4600
Public Affairs Office	609.530.6939
Army National Guard Recruiting and Retention Office	800.792.8396
Air National Guard Recruiting and Retention Office (McGuire AFB)	800.331.1806
Air National Guard Recruiting and Retention Office (Atlantic City)	800.392.6377
New Jersey National Guard Challenge Youth Program	609.562.0571
Veterans Affairs Information Line	800.624.0508
ANCORA	Veterans Haven 609.561.0269
ASBURY	Veterans Service Office 732.775.0139
ATLANTIC CITY	HQ, 57th Troop Command 609.441.3147
	Co E, 1 – 114th Infantry 609.441.3194
	HQ, 177th Fighter Wing 609.645.6000
	119th Fighter Squadron 609.645.6002
	Veterans Service Office 609.441.3060
BORDENTOWN	Co B, 250th Forward Support Battalion 609.298.1196
	CSMS 1 609.298.1130
BRICK	Veterans Service Office 732.840.3033
BURLINGTON	Co C, 1 – 114th Infantry 609.386.0547
	Det 3, HHC, 1 – 114th Infantry 609.386.5201
CAPE MAY COURTHOUSE	253rd Transportation Company 609.465.9612
	OMS 4 609.465.4409
CHERRY HILL	D Battery, 112th Field Artillery 856.486.2685
	Det 1, HHB, 3 – 112th Field Artillery 856.486.2695
	Co A, 250th Signal Battalion 856.486.2683
	Det 2, HHB, 42nd DIVARTY 856.486.2692
	OMS 22 856.486.2694
DEPTFORD	Veterans Service Office 856.853.4184
DOVER	Troop A, 5 – 117th Cavalry 973.366.3265
	Det 1, Co B, 50th Main Support Bn 973.366.5372
	OMS 7 973.366.3253
EDISON	Menlo Park Veterans Memorial Home 732.603.3000
ELIZABETH	Veterans Service Office 908.820.3133
FLEMINGTON	Co B, 250th Signal Battalion 908.782.5512
FORT DIX	HHD STARC 609.562.0640
	T3BL 609.562.0500
	HQ, 50th Brigade 609.562.0600
	Det 2, 42nd Infantry Division 609.562.0630
	444th Mobile Public Affairs Detachment 609.562.0895
	EOC 24-hour Emergency Number 800.241.5727
	HRO 609.562.0850
	OMS 9 609.562.0629
FREEHOLD	Co B, 1 – 114th Infantry 732.462.0371
	Co D, 1 – 114th Infantry 732.462.4752
	Dets 2 & 4, HHC, 1 – 114th Infantry 732.462.2715
HACKENSACK	Veterans Service Office 201.996.8050
HACKETTSTOWN	Co D, 2 – 102nd Armor 908.852.4400
HAMMONTON	Det 1, Co B, 250th Fwd Spt Bn 609.561.0309
JERSEY CITY	Veterans Service Office 201.798.7040
	Co D, 2 – 113th Infantry 201.915.3529
	Det 4, HHC, 2 – 113th Infantry 201.915.3530
	Det 1, Co A, 50th Main Spt Bn 201.915.3531
	Co F, 50th Main Support Bn 201.915.3528
	OMS 11 201.915.3532
LAWRENCEVILLE	HHD, 119th Spt Bn 609.530.4620
	HQ, 50th Finance Bn 609.530.4647
	HQ, 50th Pers Svc Bn 609.530.4593
	HQ, 50th Pers Svc Co 609.530.6503
	150th AG Detachment 609.530.6516
	150th Finance Detachment 609.530.7118
	250th AG Detachment 609.530.6517
	250th Finance Detachment 609.530.7107
	350th Finance Detachment 609.530.7114
	Co C, 50th Main Support Battalion 609.530.4645
	Battery B, 3 – 112th Field Artillery 609.530.4627
	Det 2, SVC, 3 – 112th Field Artillery 609.530.4629
	OMS 18 609.530.4640
	USP&FO 609.530.4600
McGUIRE AIR FORCE BASE	New Jersey Naval Militia 609.530.7181
	HQ, NJ Air National Guard 609.724.6501
	141st Air Refueling Squadron 609.724.2636

	150th Air Refueling Squadron	609.724.2409
	HQ, 108th Air Refueling Wing	609.724.2802
	204th Weather Flight	609.724.6932
	Warren Grove Gunnery Range	609.724.2414
MORRISTOWN	HQ, 3rd Bn 112th Field Artillery	973.631.6280
	Co A, 3 – 112th Field Artillery	973.631.6281
	OMS 12	973-267.1861
MOUNT HOLLY	Veterans Service Office	609.518.3040
	Co A, 1 – 114th Infantry	609.518.3035
NEW BRUNSWICK	Veterans Service Office	732.937.6347
NEW EGYPT	UTES	609.758.3027
NEWARK	Veterans Service Office	609.292.5880
	Dets 1 & 2, HHC, 2 – 113th Infantry	973.648.6293
	Co A, 2 – 113th Infantry	973.648.3411
	Co B, 2 – 113th Infantry	973.648.3428
	Co E, 2 – 113th Infantry	973.648.6298
	OMS 5	973.648.6116
NEWTON	Veterans Service Office	973.383.4949
	Det 2, HHC/Co C 1 – 102nd Armor	973.383.3720
	Co C, 2 – 102nd Armor	973.383.2158
PARAMUS	Paramus Veterans Memorial Home	201.967.7676
PATERSON	Veterans Service Office	973.977.4050
PHILLIPSBURG	OMS 15	908.859.5016
PICATINNY ARSENAL	Co B, 1st Bn, 126th Aviation	973.724.4468
	AASF 2	973.724.4609
PORT MURRAY	HQ, 2 – 102nd Armor	908.689.1068
	Co A, 2 – 102nd Armor	908.689.1083
	Veterans Service Office	908.689.5840
RIVERDALE	HQ, 2 – 113th Infantry	973.835.9219
	OMS 2	973.835.6606
SEA GIRT	HQ, 250th Forward Support Battalion	732.974.5949
	Co A, 250th Forward Support Battalion	732.974.5940
	Co C, 250th Forward Support Battalion	732.974.5943
	63rd Army Band	732.974.5963
	254th Regiment CA	732.974.5900
	Det 5, STARC	732-974-5910
	NG Museum of New Jersey	732.974.5966
	OMS 25	732.449.4499
SOMERSET	HQ, 42nd DISCOM	732.418.3315
	Co A, 2 – 102nd Armor	732.937.6277
	Co C, 250th Signal Bn	732.418.3320
	Det 1, 42nd Band	732.418.3312
	OMS 20	732.545.7572
TEANECK	HQ, 50th Main Support Bn	201.833.9811
	Co A, 50th Main Support Bn	201.833.2740
	Co C, 50th Main Support Bn	201.833.9829
	OMS 1	201.569.4190
TOMS RIVER	Co C, 3 – 112th Field Artillery	732.349.4386
	Det 1, 3 – 112th Field Artillery	732.349.3166
TRENTON	Veterans Service Office	609.292.5880
TUCKERTON	Det 1, 253rd Transportation Co	609.296.2129
VINELAND	HQ, 5 – 117th Cavalry	856.696.6797
	OMS 23	856.691.3620
	Veterans Service Office	856.696.6451
	Vineland Veterans Memorial Home	856.696.6400
WEST ORANGE	CSMS 2	973.736.5250
	Co D, 50th Main Spt Bn	973.731.3077
	Troop B, 5 – 117th Cavalry	973.731.2375
	Co B, 2 – 102nd Armor	973.731.3065
WEST TRENTON	HQ, 1st Bn 150th Aviation	609.530.4260
WESTFIELD	HQ, 250th Signal Bn	732.499.5662
WOODBRIIDGE	Co C, 2 - 113th Infantry	732.499.5684
WOODBURY	HQ, 1st Bn 114th Infantry	856.384.3775
WOODSTOWN	Troop C, 5 – 117th Cavalry	856.769.4059
WRIGHTSTOWN	BG Doyle Cemetery	609.758.7250

State Veterans Facilities and Veterans Population by County



New Jersey National Guard Facilities

